

**IN THE SUPERIOR COURT OF ARIZONA  
IN AND FOR THE COUNTY OF MARICOPA**

IN THE MATTER OF WEST TEMPE )	ADMINISTRATIVE ORDER
JUSTICE COURT ADMINISTRATION )	No. 2004-048
_____ )	

The Presiding Judge has been informed of staff complaints at the West Tempe Justice Courts. The complaints are that the Justice of the Peace is treating staff who are females in a demeaning, disrespectful, intimidating and humiliating manner. Staff members have terminated their employment or asked to be transferred from the West Tempe Justice Court because of the conduct of the Justice of the Peace. The Associate Presiding Judge of the Limited Jurisdiction Courts has attempted to meet with the Justice of the Peace to discuss and resolve the issues, but the Justice of the Peace has refused to meet with the Associate Presiding Judge. The conduct complained of is affecting the operations of the Court. Accordingly,

IT IS ORDERED:

1. Day to day general administrative supervision of the West Tempe Justice Court is removed from the West Tempe Justice of the Peace. Day to day administrative supervision of the West Tempe Justice Court is vested in the Associate Presiding Judge of the Limited Jurisdiction Courts, Judge Jerry Porter.
2. Michael Havemann regional court administrator, is temporarily assigned as the court manager of the West Tempe Justice Court reporting to Judge Jerry Porter effective Friday, April 2, 2004.
3. Any day to day communication between court administration in the West Tempe Justice Court and the Justice of the Peace for West Tempe shall go through and be undertaken by Michael Haverannor in his absence, his designee. The West Tempe Justice of the Peace shall otherwise refrain from communicating with court staff.
4. Nothing in this order is meant to interfere with the ability of the West Tempe Justice of the Peace to hear and adjudicate cases. It does not affect judicial capacity to hear and adjudicate cases.

Dated this 1<sup>st</sup> day of April, 2004.

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COLIN F. CAMPBELL  
PRESIDING JUDGE

Original: Clerk of the Superior Court

Copies: Judge Victor "Mike" Wilkins – West Tempe Justice Court  
Hon. Jerry Porter, Associate Presiding Judge, Limited Jurisdiction Courts  
Marcus R. Reinkensmeyer, Trial Courts Administrator  
David K. Byers, Administrative Office of the Courts  
Brian Karth, Court Administrator, Limited Jurisdiction Courts  
Debra Hall, Deputy Court Administrator, Limited Jurisdiction Courts  
Michael Havemann, Regional Court Administrator  
David Smith, County Administrator